

FOUR PILLARS - JOB DESCRIPTION - FP/JD/012 – LGBT+ OUTREACH COORDINATOR

JOB TITLE – LGBT+ Outreach Coordinator

LOCATION – Aberdeenshire

REPORTING TO – CEO

CONTRACT HOURS – Fixed term contract until March 2025 for 15 hours per week 2/7

SALARY – starting at £10.90 p/h (Real Living Wage)

RESPONSIBLE FOR – Engaging with the community in their local area, supporting individuals and improving and maintaining overall health & wellbeing.

JOB PURPOSE – Support LGBT+ individuals across Aberdeenshire through group and one-to-one work. Improving and maintaining mental, emotional, physical and sexual health of LGBT+ individuals across the region. Engage with local groups, support activities and develop local events. Deliver workshops. Promote a zero-tolerance attitude to homophobia, biphobia & transphobia and other discriminations, working with service users in reporting crimes to Police Scotland. Working with volunteers to help deliver our main objectives.

KEY RESPONSIBILITIES

- Attend community outreach activities such as “freshers” and engage with attendees
- Develop local events & fundraisers for LGBT+ individuals, friends, and families
- Deliver workshops.
- Liaise with established groups across the region and support activities
- Engage and support LGBT+ people & their families
- Provide one-to-one support when/where needed (this includes home visits)
- Deliver sexual health prophylaxis (condoms/lube/testing kits) and other items as needed
- Provide a rewarding and supportive environment for volunteers, offering training and development where needed
- Compile data and reports for funders
- To attend management and committee meetings for all business divisions, including external meetings with funders, as and when required

PERSON SPECIFICATIONS

- Previous experience working with and engaging the community
- Strong local community ‘networking’ capability
- Good social & communication skills
- Basic IT skills, experience with Office 365
- A team builder who can motivate and energise others
- Personality traits to include a blend of professionalism, high emotional intelligence, authenticity and a passion for developing people

SPECIAL INFORMATION

- The post involves a flexible approach to ensure smooth running of activities. You will be required to attend various venues across Aberdeenshire, so a full licence and access to your own vehicle is **essential** (milage will be covered)